

CAPT (Ret.) Kadiatou Fatima Sidibe
M.S. National Resource Strategy, MBA, M.S. Statistics & Economics
Adjunct Professor, Naval War College

Summary

Senior Leader Education and Development

A flexible senior executive with 25 years of success building, managing and leading high-performance teams and complex organizations. Articulate professional, with multiple years of experience in:

- (1) teaching statistics, economics, leadership, management, strategic planning, institutional and operational leader development, at all levels, from military O6s (active duty and retired) to Military O3s, Government Civilians, contractors, industry personnel.
- (2) Developing and mentoring team members, ashore and afloat, at home and abroad. Educational institutions' engagements include Officer training programs, military senior leaders' strategic development, strategy and leadership education, junior officer's General Military Training, and economics and statistics education. Competencies include curriculum development, graduate level education and training, seminar Socratic methodology, faculty advising and faculty instructor at the NDU and at the U.S. Naval Academy. Instructed both in person and virtually. Multi-lingual who is fluent in English, French, Russian, and Bambara.
- (3) Logistics management at all levels, preparing, reviewing and implementing logistics plans ashore and afloat, at home and abroad, in US government organizations, and international organizations. Specialized in business and logistics management, including supply chain management, integrated logistics support, system inventory, transportation, planning and administering budget of naval activities, and fuel logistics operations in support of strategic and operational plans.

Recent Relevant and Regional Experiences

NDU/ES Military Instructor (AY20) (2020-Current)
NATO: Establishing NATO's Command Structure, the Standing Joint Logistics Support Group (SJLSG) (2020)
Executed NATO exercises: TRIDENT JUPITER, JUPITER JACKAL, STEADFAST DEFENDER, etc.. (2019-2020)
Developed first ever NATO's Movement Control network, MOVCON (2020)
Executed U.S. and Allies exercise U.S. DEFENDER (2020)
Executed CJCS exercise IRON CRUCIBLE (2014)
Updated the Chairman's Joint Concept For Logistics (2014)

Program Management & Strategic Planning

Over 8 years of experience in managing organizations, planning teams, systems, and programs at the strategic level, at the national and international levels, including establishing the most recent NATO Command Structure (NCS), the Standing Joint Logistics Support Group (SJLSG) and the first ever NATO Movement Control Network, MOVCON in 2020. Executed logistics operations for the NATO's VJTF (Very High Readiness Joint Task Force). Multiple leadership and staff development experiences in managing and executing strategic leader education programs, inspection and assistance programs, strategic and special technical capabilities, and logistics capabilities programs.

Operational Planning & Concepts Development

Over 17 years of strategic and operational planning including the lead planner for logistics equities in the CJCS IRON CRUCIBLE, and wargaming of the Joint Concept for Logistics during the doctrine update. CJCS' secretary to the Functional Capabilities Board supporting acquisition of multiple platforms including Presidential Aircraft, Air Force One. Provided logistics advice to the CJCS, setting conditions for the global agility in support of globally integrated operations. Action officer on multiple U.S. Navy, Joint, and Multinational exercises.

Other Relevant Experiences

A Child For All Inc. CEO, and Founder Stafford, Virginia **2008 - Present**

A Child For All Inc. (ACFA Inc.) is a 501(c)(3) VA based U.S. Non-Profit Organization (www.acfacorp.org), supporting vulnerable children in Mali, West Africa. Leads the board of directors in setting policies for the organization and leads staff on the ground in implementing those policies. The organization provides shelter, nutrition, health care and education to vulnerable children living on the streets in Mali.

National Defense University/Eisenhower School

2020 - Present

**Military Instructor
Washington, DC**

The Dwight D. Eisenhower School for National Security and Resource Strategy prepares selected senior-level military and civilians for strategic leadership through a critical examination of the intersection of the nation's national security strategy, whole-of-government policies, and the defense industrial base. Responsibilities include:

- Designs and delivers a capstone research course that examines both national and international economics in a Great Power Competition, its influence on U.S. national security objectives as well as the impact of government policies on economics and Artificial Intelligence.
- Teaches Economics for National Security, strategy, strategic leadership, and industrial organization to U.S. senior military, civilian and government officials from multiple nations
- Organizes courses and guides study of senior military and civilian personnel in advanced academic programs.
- Plans and supervises individual student research and such group activities as committee studies, seminars, field trips and discussion groups.
- Evaluates curriculum content, recommending and supervising changes.
- Coordinates and conducts instructions in such areas of study as military-industrial planning and potential, national strategy and international relations, geo-political area studies and high-level strategic planning.

NATO

2019 - 2020

**Branch Head Joint Logistics Operations
Mons, Belgium**

- Supported establishment of the Standing Joint Logistics Support Group
- Led a team of multinational logisticians in the execution of the Supreme Headquarters Allied Powers logistics operations, and execution of the NATO's deterrence strategy.
- Synchronized logistics operations between the United States and NATO, optimizing capabilities employment and maximizing efficiencies.
- Executed multiple joint and multinational operations: TRIDENT JUPITER, JUPITER JACKAL, STEADFAST DEFENDER, and US DEFENDER, resulting in an enhanced interoperability between U.S., allied, and partner militaries, and an improved strategic readiness in support of U.S. National Defense Strategy and NATO Deterrence objectives.
- Developed and implemented the first NATO's Movement Control Network, established an effective 24/7 movement network able to respond rapidly, control and coordinate military movements, and sustainment, synchronize them with civilian movements in the theater in peacetime, crisis and conflict.

Executive Officer

2016 - 2019

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NAVSUP Fleet Logistics Center
Manama, Bahrain,

- Led the daily operations of a 215-member multilingual and multicultural workforce in 4 locations across 3 countries in the Middle East.
- Led logistics operations in support of numerous deployed carrier strike groups, and shore commands and during multiple crisis in the Middle East.
- Represented the commanding officer in maintaining military, professional, and general efficiency of the command.
- Enforced command's rules, regulations, and policies as determined by the commanding officer.
- Coordinated Department Heads' activities.
- Planned procedures for training and discipline.
- Directed emergency and routine fire, battle, and other drills.
- Established security, safety and policy regulations. Supervised assignment of personnel.

U.S. Naval Inspector General (NAVIG)
Inspector for Investment Oversight
Washington, DC

2015 - 2016

Inspected 8 programs in support of the Chief of Naval Operations and the Secretary of the Navy.

- Established and implemented the Husbanding Service Providers' inspection program in response of the Fat Leonard scandal.
- Inspected, investigated, or inquired into any and all matters of importance to the Department of Defense, Department of the Navy or major component thereof.
- Conducted inspections with particular emphasis on readiness, including but not limited to the effectiveness, efficiency and economy of afloat and shore-based commands.
- Made appropriate reports and recommendations.
- Established objectives for, and coordinated and monitored, inspection programs through appropriate commanders and supervisory authorities.
- Reviewed and as appropriate, took action on reports of other inspection agencies.

United States Chairman Joint Chief of Staff, Logistics Directorate
Secretary of the Joint Functional Capabilities Board
Pentagon, Washington, DC

2012-2015

- Directed or assisted in the direction of activities concerned with the preparation, review and implementation of logistic plans.
- Planned for support of seagoing forces and naval bases.
- Established policies governing implementation of plans, providing general guidance for material control and for base and fleet maintenance.
- Coordinated efforts to fulfill established requirements.
- Determined priorities and controlled allocation of critical items.
- Reviewed and evaluated progress in fulfilling requirements.
- Updated the Chairman's Joint Concept for Logistics, executed wargames, and incorporated logistics equities in numerous exercises including the Chairman's Iron Crucible.

United States Navy
Various Staff, Program Management and Organizational Development Positions

1996 - 2012

16 years of staff and operational experience at sea and ashore, at home and abroad.

Lead military and civilian, U.S. and international personnel. Experience includes:

U.S. Navy seamanship to ensure safety at sea and material readiness of U.S. Navy platforms (1996).

Organized and administered logistics and issue of stores; established low and high limits of stock of consumable supplies and repair parts; installed and supervised control systems; initiated requisitions, prepared custody cards, stocked tallies and summaries, authorized issue of stores; prepared returns covering all stores transactions and stock and money status reports (1997-1999).

As Military Instructor at the U.S. Naval Academy, initiated and taught a special course: Economies in transition, the Russian Example, to draw comparisons between U.S. economy and Russia transitioning economy. Course included teaching at the Naval Academy and an organized field study to Moscow Russia. Also taught Economics and Statistics (1999-2002).

Directed logistics department activities, applied supply policies to operations of the logistics department. Determined demand in accordance with mission and standard allowance lists; approved requisitions, balance sheets and summaries; directed receiving, storage, inventory control, issue and salvage of material; oversaw procurement and sale of goods and services; administered operation of general mess, including procurement, storage, issue and inventory of provisions, and conducted disbursing activities in connection with property accountability and transfer, payroll and personal accounts. (2003).

Specialized in business and logistics management, including supply chain management, integrated logistics support, systems inventory management, transportation, information systems and technology, operational analysis, acquisition and contract management, financial management, operational logistics, and petroleum management. Planned and directed fuel logistics operations in support of strategic and operational plans. Established planning guidelines and objectives. As the NAVCENT Fuels Planner and Staff Supply Officer, managed a budget of over \$5 million and implemented DLA's CENTCOM DFSP in Djibouti. (2004).

Coordinated and directed determination of requirements to support logistic objectives. Evaluated logistics feasibility of strategic and operational plans, directing execution of logistics plans. Directed programs to improve logistics capabilities. Directed or participated in the development of military logistics plans. Participated in planning and controlling allocation of fuels for civilian and military use. As FISC Norfolk Det. Washington DC's Supply Operations Officer, oversaw the operations of over 200 civilian and military personnel in 5 National Capital Region sites, while managing a \$20 million budget, and executing the transfer of CNIC logistics functions to NAVSUP. (2005).

Contracted for all types of systems, equipment, supplies and services. Analyzed purchase requests. Determined prospective sources. Solicited bids, proposals, quotations and evaluated industry responses. Established negotiation objectives, obtained necessary clearances and conducted negotiations. Awarded contracts and ensured that all contractual documentation complied with statutory and regulatory requirements. (2006).

Secured budget requirements from operating units, analyzed estimates in accordance with prescribed policies; prepared activity budget estimates and justifications, and evaluated programs in terms of requests for appropriations. Conducted studies incident to obligation of appropriated funds. Interpreted and prepared budgetary and fiscal legislation proposals. Controlled obligations and expenditure of funds. Managed a budget of over \$500 million for the CNO, and was the Executive Agent for CBRND, and the Executive Assistant to the AT/FP and Weapons and Sensors Branch Heads, on the CNO's staff. (2008).

Education and Certification

National Defense University **2012**
Washington, DC

Master of Science in National Resource Strategy

George Washington University **2008**
Washington, DC

Master in Business Administration, MBA (Non-profit Organization Management)

Moscow, Russia

Master of Science in Economics and Statistics

Bachelor in Economics and Statistics

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Honors and Awards

Co-Authored Balancing Current Warfighter Requirement with Development of the Future Joint Force	2014
Winner of CJCS J4 Action Officer of the year	2015
Selected Junior and Senior Services College	2011
Defense Meritorious Service Medal	
Meritorious Service Medals (2 nd Award)	
Multiple other Military Awards	

Citizenship and Clearance

US Citizen // Valid and Active Top Secret Security Clearance Apr 2027	Valid
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Specialized Training

Graduate NATO Operational Planning and Execution	2020
Graduate, Lean Six Sigma Champion Training	2018
Graduate, Executive Officer Leadership Course (Command Decision Making, Ethics, Core Values, Individual Leadership Traits, Command Climate and Quality of Life, Combat/Crisis Response Leadership, Vision and Strength of Character)	2016
Graduate, Military Justice Senior Officer Course (Implementation of the UCMJ)	2016
Graduate, DOD IG Whistleblower and Reprisal (INVESTIGATIONS PLANNING)	2015
Graduate, Inspector General's School, (COMPLIANCE PLANNING)	2015
Joint Qualified Officer (JQO)	2015
Graduate, Joint Capabilities Integration and Development	2013
Graduate, Advanced Concepts and Skills For Requirement Management	2013
Graduate, Air Command and Staff College (Joint Professional Military Education Phase I)	2008
Graduate, Joint Operations Planning and Execution	2005
Graduate, Special Technical (FUELS OPERATIONS PLANNING) Course	2005
Graduate, United States Navy Supply Corps School (Supply Department Head Course)	2002
Graduate, U.S. Navy Supply Corps School (Food Services, Financial Operations, Inventory Control, Division and Department Level Leadership and Business Processes)	1996
Defense Acquisition University: Acquisition (ACQ 101); Financial Management (BCF 103)	
Financial Earned Value Management (BCF 102)	Multiple
Certification of Completion, Information Assurance Awareness	Multiple