

The U.S. Naval War College has several categories of employees.

1. **Military.** Military students, faculty, and staff can fall into this category and range from junior enlisted (E4) through Rear Admiral Upper Half (O8).
2. **Administratively Determined.** AD employees are faculty members or administrators and include AD1 (post-doctoral fellow), AD3 (assistant professor), AD5 (associate professor), AD7 (professor), and AD9 (administrator).
3. **General Schedule.** The classification system is covered by chapter 51 of title 5. It includes a range of levels of difficulty and responsibility for covered positions from grades GS-1 to GS-15. It is designated by “GS” for positions at all these grade levels. (Source: Introduction to the Position Classification Standards, TS-134, July 1995, Revised 2009).
4. **Wage Grade.** m 5 U.S.C. 5102 (c)(7) exempts from coverage under the General Schedule those “employees in recognized trades or crafts, or other skilled mechanical crafts, or in unskilled, semi-skilled, or skilled manual-labor occupations, and other employees including foremen and supervisors in positions having trade, craft, or laboring experience and knowledge as the paramount requirement.” Such positions are covered by the Federal Wage System. The Wage Grade system has 5 levels of pay tied to local prevailing rates.  
<https://www.opm.gov/policy-data-oversight/pay-leave/pay-systems/federal-wage-system/>
5. **Contractor.** Adjunct faculty and staff are included in this category. Details about contractors are prohibited from being shared publicly by federal law.