

Title: GRGB and Self-Assessment

Speaker: Kirsten Webb, OPNAV 7, Strategic Advisory, Navy Organizational Learning

Date: 2 June 2023

Time: 1200-1315

Where: Spruance Auditorium and via Zoom

POC: Dr. Tom Gibbons, Ed.D., Associate Provost

SYNOPSIS:

“Get Real, Get Better” (GRGB)

“Get Real, Get Better” (GRGB) calls for every Navy leader to apply a set of Navy-proven leadership and problem-solving best practices to empower our people to achieve exceptional performance. Organizational Learning has the role of strategic planning and systematizing learning across the Navy. It provides a structure, process, and forum for accountability that corrective actions from report recommendations are implemented and achieve the desired outcome. Together, they form a continuous improvement ecosystem. The process drives transparency, accountability and operates at the scope, scale and pace required to create an organizational culture that mitigates risk at the right level.

Ms. Kirsten Webb and Ms. Faith Grigg will share the systemic approach to Organizational Learning and the interconnected and complementary initiatives across OPNAV and the Navy that will make this cultural renovation successful.

BIOS:

Faith Grigg

Director, Warfighter Development, N71 Office of the Chief of Naval Operations Ms. Faith Grigg currently serves as the Director of Warfighter Development under the Deputy Chief of Naval Operations (DCNO) for Warfighting Development (OPNAV N7). In this capacity, she supports the N7 in aligning the Navy’s graduate and professional education portfolio to leadership intent in order to make formal education a warfighting enabler. Ms. Grigg was selected for the position of Senior Leader in August 2020 and has over 20 years of Federal Service, a combination of assignments as a government civilian and as an active duty Naval Officer.

Ms. Grigg received a Bachelor of Science degree from the United States Naval Academy in Political Science, has a Master of Arts degree in National Security Studies from Georgetown University, and is finishing her PhD in Public Policy and Public Administration at the Trachtenberg School at George Washington University. She also completed her Joint Professional Military Education with the Naval War College.

Kirsten Webb

Strategic Advisor for Organizational Learning, N7OL, Office of the Chief of Naval Operations. Ms. Webb currently serves as the Strategic Advisor for Navy Organizational Learning under Deputy Chief of Naval Operations (DCNO) for Warfighting Development (OPNAV N7). In this capacity, she supports N7 in building a coalition with executive leadership across the Navy, Marine Corps, and OPNAV Staff to establish and maintain the Navy as a learning organization. She devises strategic solutions to large-scale problems in order to lead the development of learning systems to enhance how the U.S. Navy, in coordination with the Joint Force and allies, fulfills its mission to conduct prompt and sustained combat operations at and from the sea - setting the course for the Navy for the next 15-20 years. Ms. Webb was selected for this position in July of 2022 and has over 20 years of Federal Service, a combination of assignments as active duty Navy and as a government civilian.

Ms. Webb graduated from University of Florida with a BA in Education. She holds a master's degree in Education Curriculum and Leadership, Graduate Certificates in Organizational Change Management, Organizational Development and Leadership, and certifications in Lean Six Sigma Process Improvement, and is a certified Program Management Professional (PMP). She has been awarded the Office of Secretary of Defense Exceptional Civilian Service Award two times and a Department of Navy Superior Civilian Service Award for her exceptional work and service.