



U.S. NAVAL WAR COLLEGE
2021 WPS SYMPOSIUM
WOMEN, PEACE, AND SECURITY IN
EDUCATION, OPERATIONS, AND INSTITUTIONS

April 14-15, 2021

1300 – 1700 Each Day

(All times Eastern U.S. and Canada)

SYMPOSIUM OVERVIEW

The U.S. Government enacted the Women, Peace and Security (WPS) Act of 2017 on October 06, 2017. In response to the WPS Act, the U.S. Strategy on WPS was issued in June 2019. The WPS Strategy “recognizes the diverse roles women play as agents of change in preventing and resolving conflict, countering terrorism and violent extremism, and building post conflict peace and stability.”

The WPS Strategy considers the Departments of State, Defense (DOD), Homeland Security (DHS) and USAID to be key implementing agencies. In June 2020, each of these organizations officially released its own WPS implementation plan.

The primary aim of the U.S. Naval War College’s 2021 Women, Peace and Security (WPS) Symposium is to facilitate the implementation of DoD’s WPS Strategic Framework and Implementation Plan by sharing diverse methods, experiences and ideas from people who are actively engaged in implementing the WPS agenda.

Bringing together a variety of experts from U.S. and non-U.S. military and civilian organizations, the WPS Symposium will focus on integrating WPS-related issues into education, military operations, and military and civilian institutions. In addition to discussing their current activities in this regard, symposium speakers will also make recommendations about how we might improve on efforts to integrate WPS into these various domains.

AGENDA

(All times Eastern U.S. and Canada)

WEDNESDAY, APRIL 14, 2021

1300 Administrative Remarks

[CAPT \(Ret.\) Carol A. Hottenrott](#), USN, U.S. Naval War College

1305 Welcome

[RADM Shoshana S. Chatfield](#), USN, President, U.S. Naval War College

1315 Framing

[RADM \(Ret.\) Margaret “Peg” Klein](#), USN, Dean, College of Leadership and Ethics, U.S. Naval War College

1330 Keynote: The First Political Order: How Sex Shapes Governance and National Security Worldwide

[Dr. Valerie Hudson](#), Distinguished Professor and George H.W. Bush Chair Director, The Bush School of Government and Public Service, Texas A&M University

1430 Break

1440 Update from Joint Staff/OSD(P)

[Ms. Carolyn Kenney](#), Deputy Director and Senior Policy Analyst for WPS in OUSD(P)

1455 Panel 1: WPS in Education

Including a gender perspective in security-related course curricula is critical to realizing the aims of the WPS agenda. Integrating a gender perspective into existing curricula -- versus developing a stand-alone WPS course -- is essential since this conveys the relevance of gender by revealing its connection to and impact on assorted aspects of national and global security. Equally important, integrating gender means that a broader range of students, i.e., not just those who take a WPS course, will learn about the benefits of considering gender as well as the risks of not considering it. The WPS in Education panel will address current efforts to integrate WPS/gender concepts and issues into security-related course curricula, discuss the benefits thereof, and suggest ways to improve on these efforts.

Moderator: [Dr. David C. Ellis](#), Joint Special Operations University

1. [Dr./LtCol Lena P. Kvarving](#), Norwegian Defense University College
2. [Dr. Kristin Bashir](#), Air Force Culture and Language Center
3. [Dr. Eduarda Hamann](#), Fundação Getúlio Vargas

1600 Break

1610 Presentation: WPS in Operations

Representatives from the U.S. Army JFK Special Warfare Center and School (JFKSWCS) will conduct a presentation on the importance of integrating WPS into military operations, focusing on special warfare operations. In addition to outlining how WPS enhances operations as well as the risk of not including WPS in operational planning and execution, this presentation will discuss current efforts to educate and inform the force about the WPS mandate. Future efforts to enhance awareness and increase WPS capabilities at the team, company, battalion and brigade levels will also be discussed.

Moderator: [LTC Arnel P. David](#), USA, NATO Allied Rapid Reaction Corps

1. [MAJ Nicole Givens](#), USA, 3/1 SWTG (A)
2. [SFC Shamaila Khalid-Fitzpatric](#), USA, 3RD BN 1SWTG (A)

1300 Panel 2: WPS in Wargaming

Integrating a gender perspective into wargames and exercises adds a much-needed layer of realism to wargaming scenarios. It can illuminate important patterns of armed violence and conflict and show how they are experienced differently based on gender. Viewing a scenario through a gender lens also reveals power dynamics that can mitigate or exacerbate conflict. Finally, recognizing the gendered aspects of warfare and disaster scenarios as well as the gendered impacts of the decisions that military leaders and civilians make in these situations enables wargame/exercise participants to gain a more comprehensive and nuanced understanding of complex environments. The WPS in Wargaming panel will provide concrete examples for integrating a gender perspective into wargames/exercises and discuss the benefits of doing so as well as the risks of not doing so. Panelists will also provide recommendations for designing future wargames/exercises.

Moderator [Dr. Heath “Hank” Brightman](#), U.S. Naval War College

1. [Maj Monica Herrera](#), USAF, U.S. Indo-Pacific Command
2. [Prof. David Polatty](#), U.S. Naval War College
3. [Dr. Stephanie Kayden](#), Harvard University

1400 Break

WPS in Institutions

The Defense Department notes that “the *SFIP* strengthens U.S. leadership on WPS by continuing the Department's role as a global model for diversity and inclusivity while working with partner nations to support women's meaningful participation within the defense and security sectors.” Recognizing that DoD, as an institutional champion of WPS, plays two key roles 1) as a model for diversity and inclusion (inward facing) and 2) as a partner to other nations (outward facing), there will be two (2) WPS in Institution panels, one to address each of these distinct, yet interrelated, roles.

1410 Panel 3: WPS in Institutions - SFIP Objective 1

The Department of Defense exemplifies a diverse organization that allows for women’s meaningful participation across the development, management, and employment of the Joint Force.

Moderator [RADM \(Ret.\) Lars Saunes](#), RNON, U.S. Naval War College

1. [CAPT Kathy Mahoney](#), USN, OPNAV N1B EA
2. [Dr./Col Candice Pipes](#), USAF, SOCOM
3. [COL Christine Rice](#), USA, Joint Staff, J5
4. [Dr. Ellen Haring](#), Women in International Security
5. [LtCol Misty Posey](#), USMC, Training and Education Command

1545 Break

1555 Panel 4: WPS in Institutions - SFIP Objective 2

Women in partner nations meaningfully participate¹ and serve at all ranks and in all occupations in defense and security sectors.

Moderator: [Ms. Tricia B. Radigan](#), Defense Institute of International Legal Studies

1. [Col \(Ret.\) Cornelia Weiss](#), USAF, Independent Scholar
2. [LtCol. Ivana Mara Costa Ferreira](#), Brazilian Army, Gender Adviser/UN Affairs Adviser
3. [LCDR Alma Pinelo](#), Belize Coast Guard

1655 Closing Remarks

¹ Defined as both critical mass and decision-making power throughout an organization’s structure.

ABOUT OUR SPEAKERS



RADM Shoshana S. Chatfield is the fifty-seventh President of the U.S. Naval War College and a career naval helicopter pilot. A native of Garden Grove, California, she graduated from Boston University in 1987 with a Bachelor of Arts in International Relations and French Language and Literature. She received her commission through the Naval Reserve Officers Training Corps in 1988 and earned her wings of gold in 1989. Chatfield was awarded the Navy's Political/Military Scholarship and attended the Kennedy School of Government, receiving a Master of Public Administration from Harvard University in 1997. In 2009, the University of San Diego conferred upon her a doctorate of education in leadership studies. Operationally, she flew the SH-3, CH-46D and MH-60S and deployed in helicopter detachments to the Western Pacific and Arabian Gulf supporting carrier strike group and amphibious ready group operations. Ashore, she participated in the Joint Staff/OSD Internship Program, augmenting the Joint Staff, Plans and Policy (J-5) Directorate, Central & Eastern European Branch and served as assistant professor of political science at the United States Air Force Academy from 2001–2004. Chatfield commanded at the squadron and type wing level and additionally commanded a joint provincial reconstruction team in Farah Province, Afghanistan. Most recently, Chatfield commanded Joint Region Marianas from January 2017 to August 2019.



RADM (Ret.) Margaret D "Peg" Klein currently serves as the Dean of Leadership and Ethics at the U.S. Naval War College in Newport, RI. She completed a 35-year career as a US Navy officer in March 2017. As Rear Admiral Klein, she served as the Secretary of Defense's Senior Advisor for Military Professionalism from March 2014. Prior to 2014, Klein served as Chief of Staff for the newly created United States Cyber Command. In 2008 she served as director of worldwide operations for the Navy's Network Warfare Command. Klein's leadership experience reaches from sky to sea, and from classroom to boardroom. In 2011, she commanded a military force of five ships, 30 aircraft, and over 3,300 Sailors and Marines in successful combat operations in the Mediterranean Sea.

In 2006, she served as the 82nd Commandant of Midshipmen at the US Naval Academy, where she was responsible for the professional development and welfare of 4,400 Navy and Marine Corps officer candidates. A Navy flier, Klein flew in and commanded an aviation squadron. She later led and flew with the entire force of these aircraft.

Klein graduated from the US Naval Academy. She holds a master's in education leadership and currently studies in the Chief Learning Officer doctoral program at University of Pennsylvania.

Klein serves on the boards of three non-profit organizations, and is a member of Women in Aviation International. She and her husband are happily married, and the proud parents of two adult children.



Dr. Valerie M. Hudson is a University Distinguished Professor and holds the George H.W. Bush Chair in the Department of International Affairs at The Bush School of Government and Public Service at Texas A&M University, where she directs the Program on Women, Peace, and Security. Hudson was named to the list of *Foreign Policy* magazine's Top 100 Global Thinkers for 2009, and is a co-founder and Principal Investigator of The WomanStats Project, which includes the largest compilation of data on the status of women in the world today. She is the author or editor of several books, including (with Andrea Den Boer) the award-winning *Bare Branches: The Security Implications of Asia's Surplus Male Population, Sex and World Peace*, the award-winning *The Hillary Doctrine*, and her most recent co-authored book, *The First Political Order: How Sex Shapes Governance and National Security Worldwide*.



Ms. Carolyn Kenney works on Women, Peace, and Security (WPS) Policy in the Office of the Under Secretary of Defense for Policy (OUSD(P)). In this role, she coordinated and managed the development of the Department's newly released WPS implementation plan. She also helps to manage the WPS program at the strategic level, which includes developing policies on WPS, coordinating with the interagency, organizing regular outreach to stakeholders both inside and outside of government, and helping oversee the program's budget.

Prior to this role, Carolyn worked at the Center for American Progress as a Senior Policy Analyst on the National Security and International Policy team, working specifically on the Sustainable Security and Peacebuilding Initiative. She also previously worked with the International Foundation for Electoral Systems, International Crisis Group, and Human Rights Watch. Carolyn earned her M.A. in international human rights from the Josef Korbel School of International Studies at the University of Denver and her B.A. in international affairs, history, and peace and conflict studies at the University of Colorado, Boulder.

PANEL 1: WPS IN EDUCATION



Dr. David C. Ellis is a Professor at the Joint Special Operations University (government contractor employed by METIS Solutions). He holds a doctorate in international relations and comparative politics from the University of Florida and a master's degree in International Development Studies with a specialization in International Marketing from The George Washington University. Dr. Ellis's research on democratization and development in identity conflict spans over two decades. His interests in peacekeeping, conflict resolution, development, and atrocity in ethnic conflict focused his doctoral research on identity, social movements, organization and social learning theory, and economic growth theory. Dr. Ellis served as an intelligence analyst in the USSOCOM J2, deployed to Afghanistan in support of Special Operations Forces from 2010–2011, and joined JSOU in 2016. His current research focuses on the intersection of complexity, organizational learning within the special operations community, and integrated campaigning.



Dr./LtCol Lena P. Kvarving is currently Head Teacher UN Operations at the Norwegian Defence University College (NDUC). She has previously been seconded as a gender adviser to OSCE, worked as Senior Staff Officer at the Norwegian Defence Staff on equality, diversity and gender perspectives (WPS agenda), Leader of the Gender Project, and various military positions in Norway, USA and Afghanistan. In addition to her military higher education and training, she holds a Master degree from London MET, comparing the work for equal opportunities in the EU and the Council of Europe, and a PhD in Political Science from University of Oslo. Her doctoral thesis revealed cultural, structural and functional factors that affect implementation of UNSCR 1325 in the Norwegian Armed Forces and NATO. She led a centre for refugees for Norwegian People's Aid, and she has published and lectured widely internationally in cooperation with NGOs, IGOs and international security organizations. Kvarving has supported the Norwegian Ministry of Foreign Affairs with her expertise i.e. China, Lithuania, and in the Human Rights Dialogue with Indonesia. She has been a Steering Committee member of the Nordic Centre for Gender in Military Operations (NCGM) and Norwegian delegate to NATO Committee on Gender Perspectives for several years.



Dr. Kristin Bashir is Associate Professor of Regional and Cultural Studies, Middle East North Africa (MENA) at the Air Force Culture and Language Center. She holds a PhD in Middle Eastern Studies from the Institute for Middle East Studies at King's College London with teaching experience at both the undergraduate and postgraduate level in the fields of political science, international studies, theology and religious studies, and ethnicity and nationalism studies. At the Air War College and AFCLC, she is responsible for teaching a wide range of courses from Women,

Peace, and Security (WPS) to Regional Security Studies. She supervises student research on WPS, CENTCOM security, sectarian and ethnic conflict, and Disarmament, Demobilization, and Reintegration (DDR).

Dr. Bashir's research repertoire includes religious and national identities of MENA region communities with attention to inter-faith relations, cultures, nationalisms, gender, belonging, and memory and peacekeeping. Dr. Bashir is the author of two books, *Islam and Gender: Major Issues and Debates* and *Nationalism and Jewish Identity in Morocco*. Her current research projects focus on Women, Peace, and Security in the MENA Region as well as women's roles as influential community leaders for vulnerable communities in the Levant.



Dr. Eduarda Hamann is a Brazilian lawyer and researcher, holds a master's and doctorate degree in International Relations and, since 2001, works with international peace and security. Her main areas of interest include UN peacekeeping, multidimensional missions (civilian, police and military), and Brazilian foreign policy.

She is currently the Coordinator of the Brazilian Research Network on Peace Operations (REBRAPAZ) and a guest professor at Fundação Getúlio Vargas (FGV), where she teaches UN peacekeeping in the graduate course of international relations. For the past 15 years, while teaching in different universities in Brazil, she would also give eventual lectures in military and diplomatic schools, such as in the Brazilian Army Military Academy and the Rio Branco Institute, in Brazil, as well as in the Foreign Service Institute and the Inter-American Defense College, in the USA. Moreover, she has also worked as a researcher and consultant to several institutions, such as the World Bank, the Brazilian Ministry of Social Development, and Viva Rio.

Her most relevant publications involve reflections on Brazilian women in UN peacekeeping (Igarapé 2020), Brazil's profile in UN peacekeeping (IPEA 2019, Routledge 2017, Konrad Adenauer 2017, (Military Review 2016), and civilian experts working in unstable contexts (Igarapé 2017).

PRESENTATION: WPS IN OPERATIONS



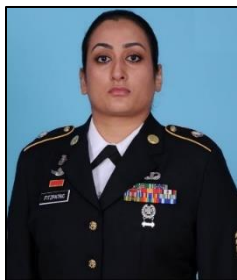
LTC Arnel P. David is a Civil Affairs officer and Army Strategist serving in the United Kingdom with the NATO Allied Rapid Reaction Corps as the DACOS G5. He has served multiple tours of duty in conventional and special operations units where he deployed to the Middle East, Central Asia, and Pacific. He is a Distinguished Military Graduate from Valley Forge Military College, has an MA from the University of Oklahoma, and completed an MMAS in the Local Dynamics of War Scholars Program at the U.S. Army Command and General Staff College. He recently completed an Artificial Intelligence Programme at the University of Oxford Saïd Business School and is a PhD candidate with King's College London. He is a co-author of *Military Strategy in the 21st Century: People, Connectivity and Competition*.



MAJ Nicole Givens, originally from Brownsburg, Indiana, graduated from the United States Military Academy in 2006 and subsequently received a commission as a Second Lieutenant in the Military Police Corps.

Nicole is currently serving as the Operations Officer, and was previously a Company Commander, in the U.S. Army's only Civil Affairs (CA) training battalion with the U.S. Army John F. Kennedy Special Warfare Center and School in Fort Bragg, North Carolina. Her former assignments include I Corps, G9 Operations Officer, Joint Base Lewis McCord, Washington; USASOC, G5 Plans Officer; Executive Officer to USASOC Political Advisor; Joint Special Operations Task Force-Philippines liaison to USAID, Manila, Philippines; 95th CA Brigade Training Officer, Fort Bragg, NC; Civil Affairs Team Leader, Fort Bragg, NC and Yemen; Executive Officer and Platoon Leader, 59th Military Police Company, Fort Carson, CO and Iraq. Nicole's military education includes the U.S. Army Command and General Staff College, Civil Affairs Qualification Course, Military Police Basic and Captains Career Course. She holds a Bachelor of Science in Sociology and Master of Arts in Business and Security Management.

Nicole and her husband, Major Tom Givens, reside in Southern Pines, NC with their daughters Gabriella (4) and Isabella (2).



SFC Shamaila Khalid-Fitzpatric is a Civil Affairs Non-Commissioned Officer with 11 years of Special Operations Experience and 18+ years of Active Duty Military Service. SFC Fitzpatric's deployment experience includes three combat deployments to two different geographic Combatant Commands. Her last duty assignment was at the Theater Special Operations Command Africa where she served as a Civil Affairs Operations NCO and Senior Civil Affairs Plans NCO consecutively being nominated as the Gender Focal Point in 2017 and as the Senior Advisor to the J3, for two consecutive years, on the Women, Peace, and Security Mandate. Currently, SFC Fitzpatric is the Operations NCO and Gender Advisor to 3rd Battalion, 1ST Special Warfare Training Group (SWTG), Airborne (A), US Army Special Operations Center of Excellence (SOCE). SFC Fitzpatric continue

to support the DOD Women, Peace, and Security Framework and Implementation plan by leading the effort in inclusion of the WPS mandate in SOF Civil Affairs Qualification Course, curriculum, and doctrine development.

PANEL 2: WPS IN WARGAMING



Dr. Heath "Hank" Brightman is currently the EMC Informationist Chair and a professor (full) in the Civilian-Military Humanitarian Response Program within the College of Maritime & Operational Warfare at the Naval War College. From 2011-2016, he served as a Professor and Director of Applied Research & Analysis in the War Gaming Department and was an associate professor in this same department from 2008-2011. He previously served as an associate professor and Department Chair at Saint Peter's University in Jersey City, New Jersey from 2000-2008.

Hank received his Bachelor of Science from the University of Massachusetts at Amherst, a Master's in Criminal Justice Administration from Boston University, two master's degrees from Salve Regina University (Counseling and Holistic Leadership, respectively), and a Doctorate in Educational

Administration & Leadership (Ed.D.) from Seton Hall University.



Maj Monica Herrera is an information operations officer and political affairs strategist serving as a Reservist in the Information Operations Division at U.S. Indo-Pacific Command. In her civilian capacity, she works at the same command as the Women, Peace & Security (WPS) Curriculum Developer where she leads efforts to mainstream gender perspectives into training and education. During her 12 years on Active Duty, Major Herrera served as a Foreign Area Officer, became a certified operational Gender Advisor (GENAD), and served as the WPS Program Director at HQ Pacific Air Forces. She started her career as a Behavioral Scientist and has held assignments teaching in the Department of Behavioral Sciences and Leadership at the United States Air Force Academy and conducting research on human performance optimization at the Air Force Research Laboratory.

Major Herrera was also a Mansfield Fellow in Japan from 2015-2016 and is currently a Senior Fellow with the Mansfield Foundation. She holds an M.A. in Sociology from Rutgers and a B.S. in Behavioral Science from the United States Air Force Academy.



Prof. David Polatty is founder and director of the Naval War College's Humanitarian Response Program and a visiting scholar at Brown University's Watson Institute for International and Public Affairs. He specializes in humanitarian response, crisis planning, and military strategy and operations.

David is also a fourth-generation naval officer and a Navy Reserve captain. He has commanded five Navy Reserve units supporting U.S. Forces Korea, U.S. Naval Forces Southern Command/U.S. FOURTH Fleet, U.S. Strategic Command Center for Combating WMD, U.S. European Command J3, and OPNAV N3/N5. He currently serves as the Navy Emergency Preparedness Liaison Officer for Rhode Island. While on active duty from 1992 to 2003, he served as a surface warfare officer and naval flight officer.

He is a graduate of the U.S. Naval Academy, U.S. Naval War College, and U.S. Joint Forces Staff College.



Dr. Stephanie Kayden, MD, MPH, is Associate Professor of Global Health and Population at the Harvard T.H. Chan School of Public Health and Associate Professor of Emergency Medicine at Harvard Medical School. As Director of the Lavine Family Humanitarian Studies Initiative at the Humanitarian Academy at Harvard, she trains professionals from around the world in global health and humanitarian work.

A practicing physician, Dr. Kayden also is Vice Chair of the Department of Emergency Medicine and Chief of the Division of Global Emergency Care and Humanitarian Studies at Brigham and Women's Hospital. She serves on the editorial board of the Journal of Disaster Medicine and Public Health Preparedness. Dr. Kayden has worked to improve emergency medical systems, humanitarian aid and disaster response in more than 30 countries in Europe, Asia, Africa, and Latin America.

PANEL 3: WPS IN INSTITUTIONS - SFIP OBJECTIVE 1



RADM (Ret.) Lars Saunes retired from the Navy from the position as Chief of Royal Norwegian Navy August 2017 and is now CNO Distinguished international fellow at the USNWC. He is a Submariner by trade and has held different command position on Kobben and Ula class submarines. He has been the commander of the Norwegian task group, Chief Naval operations at joint HQ, Commander submarine operating authority, Commandant and commander of the Norwegian Coast guard as well as Chief of the Royal Norwegian Navy. He has served as the head naval section of the Norwegian defense high command/join and the Norwegian defense research Institute.



CAPT Kathleen Mahoney, a third generation Sailor, grew up in Yorktown, Virginia. She commissioned in the United States Navy in 2000 from the Virginia Military Institute, after graduating from Mary Baldwin College.

Kathy earned her Surface Warfare Pin in 2001 on her first deployment. She has completed two operational deployments at sea and 1 operational deployment in Iraq in Joint Task Force-134.

Captain Mahoney has been serving as a Human Resources officer since 2003 supporting Sailors throughout the career cycle from being the Enlisted Program Officer at Naval Recruiting District San Diego to a tour with Naval Education Training Command and United States Fleet Forces, to the Commanding Officer of Transient Personnel Unit Norfolk, VA. Immediately prior to her current tour,

she was an Assistant Inspector General (IG) with Naval IG.

She has earned a Bachelor of Science in psychology, Master in Business Administration, and Master of Science in Management.

CAPT Mahoney has spent the last 21 years proudly serving her country and always striving for better.



Dr./Col Candice Pipes is currently Chief, Manpower and Personnel Division, US Special Operations Command, J1 Directorate. She served most recently as the Deputy Chief, Military Compensation Policy Division, Headquarters Air Force and as the 30th Force Support Squadron Commander at Vandenberg Air Force Base, California. Col Pipes has a PhD from The Ohio State University and has spent nearly seven years teaching as an Assistant Professor and Instructor of English at the United States Air Force Academy. She served as the Air Force Academy's Head of the Department of English and Fine Arts from 2014-2016.



COL Christine Rice graduated from Temple University with a Bachelors of Business Management and was commissioned a Lieutenant in the Adjutant General Corps in 1997. Upon completion of the school, COL Rice served in various assignments at Fort Hood, TX. During this time, COL Rice commanded at the company grade level and deployed twice in support of Operation Iraqi Freedom. Upon returning from deployment, COL Rice attended the Adjutant General Captain's Career Course and was later assigned to the U.S Army Materiel Command at Fort Belvoir. As a major, COL Rice completed numerous key developmental assignments and two operational deployments to Operation Iraqi Freedom in 2008 to serve as the Aide-de-Camp for the Multinational Forces Iraq, Deputy Commanding General and to the Sinai, Egypt as the MFO S1. Additionally, COL Rice was selected for Advanced Civil Schooling, earning a Master's of Business Administration from George Mason University. As a Lieutenant Colonel, COL Rice went on to serve as the Army's representative for the integration of Women into all occupations and her Command Billet as the G1 for 3rd Infantry Division. COL Rice is a recent graduate of the U.S. Naval War College and is currently serving on the Joint Staff.



Dr. Ellen Haring is a senior fellow at Women in International Security where she directs the Combat Integration Initiative. She is the former CEO of the Service Women's Action Network. Haring's research and work focuses on women and gender in the military. She is a West Point graduate and a retired U.S. Army colonel. She holds a PhD in Conflict Analysis and Resolution and she has taught at the US Army Command and General Staff College, the US Army War College and Georgetown University. Haring has published numerous articles and papers on a wide array of military and security related topics. She guest lectures, has testified before Congress as a subject matter expert and has been a guest speaker on foreign and domestic news shows.



LtCol Misty Posey, USMC is a Combat Engineer (1302) and has an additional military occupational specialty of Marine Air Ground Task Force Planner (0505). Noteworthy assignments include Plans Officer for the integration of women into ground combat arms specialties and units, as well as Commanding Officer for Fourth Recruit Training Battalion, Marine Corps Recruit Depot Parris Island. She has also commanded at the platoon and company level in her primary MOS and has served in a myriad of training, operational, and staff positions. She also served on a Marine Expeditionary Unit early in her career as Assistant Operations and Training Officer and deployed in support of Operation Iraqi Freedom. Most recently she was assigned to the Office of the Commandant as Senior Aide de Camp and will be heading to South Korea this summer to be the Chief of Plans Officer for US Forces Korea. She has seven children, ranging in age from 11 months to 25 years old. She is married to retired Marine pilot, Rob Storck.

PANEL 4: WPS IN INSTITUTIONS - SFIP OBJECTIVE 2



Ms. Tricia B. Radigan is the Women Peace and Security liaison for the Defense Institute of International Legal Studies (DIILS). She has been working in different capacities on the international mission set at DIILS for over 10 years, to include instructing DIILS international participants on the law of armed conflict and human rights law as it pertains to gender violence. She holds a BS in Finance and a law degree.

In addition to DIILS, her professional background includes various positions in business and law at Price Waterhouse, General Electric, *The Princeton Review*, Goldman Sachs, the New York State Attorney General's Office, and several law firms.



Col (Ret.) Cornelia Weiss, retiring in the rank of colonel, served in Europe, the Americas, and the Pacific. The Colombian Public Forces recognized her work in Colombia by awarding her the Medalla al Mérito Militar en Derecho Humanos y Derecho Internacional Humanitario “General José Hilario López Valdés” and the Medalla Militar “Servicios Distinguidos a la Justicia Penal Militar.” Other honors received include the US Air Force Keenan Award for making the most notable contribution to the development of international law.

A graduate of the Inter-American Defense College, she holds a GED, an AA (Colorado Mountain College), a BA (University of Utah), an MA (ANEPE), and a JD (Vanderbilt). Fellowships include the Ian Axford Fellowship (New Zealand and Timor-Leste) and the Rotary Peace Fellowship (Thailand and Nepal).

Knowing that military education excludes women (as students, scholars, and subjects), she seeks solutions by illuminating barriers and excavating forgotten history. Her 2020 publications include "The Nineteenth Amendment and the U.S. 'Women's Emancipation Policy' in Post-World War II Occupied Japan: Going Beyond Suffrage," *Akron Law Review*; "Discrimination Against Women, Rule of Law and Culture of Peace: Colombia's 'Peace' Agreement," *The Fletcher Forum of World Affairs*; and "The State of Civil-Military Relations Education: Falling Short?," *Hemisferio*.



LtCol Ivana Mara Costa Ferreira has served in the Brazilian Army for 23 years. Since 2010, she has been the Chief of Peacekeeping Operations (PKO) UN Missions Sector of the Army and also serves as a Gender Advisor. In 2013 and again in 2016, she served in the UN Stabilization Mission in Haiti (MINUSTAH) as the G9 and as a gender and child protection focal point. In 2016, while deployed with MINUSTAH, Costa Ferreira was appointed president of the Women Work Committee where she worked with local women to organize and conduct a meeting to assist in implementing UNSCR 1325. In addition to deploying as a peacekeeper, Costa Ferreira has considerable experience instructing Brazilian military members serving in UN missions on WPS, Sexual Exploitation and Assault (SEA), Conflict-related Sexual Violence (CSRV), and integrating a gender perspective. She

has also been a guest instructor at the Brazilian Peace Operations Joint Training Center (CCOPAB) and is a member of the Brazilian Network of Research on Peace Operations (REBRAPAZ). Costa Ferreira has a Master of Applied Linguistics and is an English Language Specialist. She has completed courses at the Indian Peacekeeping Operations Center in New Delhi, Swedish Armed Forces International Center (SWEDINT), and CCOPAB and is currently enrolled in a NATO Gender Advisor course.



LCDR Alma Marcela Pinelo joined the Belize armed forces through the Belize Defence Force in December of 2008 through an Officer Cadet Selection Board. She was accepted to the United States Coast Guard Academy from June 2009 to May 22 2013. Upon graduation and returning to the Belize Coast Guard, she was commissioned as a Lieutenant Junior Grade and her first assignment as the Adjutant. Throughout those years, she attended various conference and courses in the US. Particularly

conferences related to Gender equality and WPS. In 2016, she was selected to attend the Especialidad de Mando Naval at the Centro de Estudios Superiores Navales in Mexico City. She graduated on 16th December 2016 as the first woman to ever attend and graduate from this course. Thereafter she became the Coast Guard Liaison officer at the Ministry of National Security in January 2017. As CGLO, she began a project for the women, peace and security agenda for Belize security forces. She has been very passionate about the project as she has been very involved in achieving gender equality and equity in the military. Since 2019, she has been a Sector Commander, Fleet Commander and presently as Acting Vice Commandant until September 2021.

WPS SYMPOSIUM FACILITATORS



CAPT (Ret.) Carol A. Hottenrott, USN, currently teaches future staff officers in the College of Maritime Operational Warfare at the U.S. Naval War College (USNWC). She has served as the lead of the Women, Peace, and Security Steering Committee at USNWC, since 2019. Carol received her commission through the NROTC program at the University of Pennsylvania in 1987 where she earned her B.A. and M.A. in Political Science (International Politics). Following an initial period of service as a Special Operations Diving and Salvage Officer, Carol transferred to the Surface Warfare Community in 1995. She served extensively at sea in the Pacific and Central Command Areas of Responsibility and commanded USS PELICAN (MHC 53), USS HOWARD (DDG 83) and Destroyer Squadron NINE. Ashore she served at the U.S. Mission to NATO as Deputy Director,

Defense Plans Division and as a Military Professor in the Strategy and Policy Department at USNWC. She additionally holds an M.Phil. in Political Science from The George Washington University.



Prof. Brenda Oppermann, a “pracademic,” Brenda has extensive experience as a practitioner and academic working on conflict, peace, security, and gender equality. A senior advisor and subject matter expert, Brenda has 30+ years of experience -- including more than seven (7) years in conflict-affected countries -- working with DOD, the U.S. Army, USAID, the United Nations, U.S. Institute of Peace, the Organization for Security and Cooperation in Europe (OSCE), NATO, and assorted NGOs. Specializing in women, peace, and security, stability operations, organizational change, human rights, and traditional justice, she has extensive experience working in Africa, Central Asia, Europe, and the Middle East.

Brenda is an Associate Professor at the U.S. Naval War College and Chief GameChanger at GameChangers 360, a social enterprise dedicated creating positive change through gender equality. She has been a guest lecturer at Harvard Law School, the Harvard Kennedy School Carr Center for Human Rights Policy, Yale University, the UN, Naval Postgraduate School, U.S. Army Command and General Staff College, and National Defense University among others. She holds a B.A. in Comparative Literature from the University of California, Irvine, an M.A. in International Relations from Yale University, and a J.D. from Western New England University School of Law.



Dr. Georgette Wilson is an Associate Professor of Joint Maritime Operations, in the College of Distance Education, at the United States Naval War College, in Newport, Rhode Island. She culminated her 29-year active-duty Army career as a Colonel, and the Director of Logistics for the United States Army in Japan. Prior to that assignment, she served as a military professor in the Joint Military Operations Department, at the United States Naval War College. She was a systems automation officer at NATO Headquarters in Brussels, Belgium, and at Pacific Command Headquarters, in Hawaii. She also served as a Battalion Executive Officer and a Battalion Support Operations Officer in III Corps, Ft Hood, Texas, deploying to Saudi Arabia and Kuwait in support of Operation Vigilant Warrior. She commanded a maintenance company in the 9th Infantry Division, Ft

Lewis, Washington, and a logistics battalion in the 3rd Corps Support Command in Wiesbaden, Germany. Dr. Wilson graduated from the United States Military Academy at West Point. She has a Master of Science degree, in Computer Science, from the Naval Postgraduate School, and a Master of Strategic Studies from the Army War College. She also has a Doctorate of Education from Johnson & Wales University.

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